



क.स.सी.सि.
E. S. I. C.

कर्मचारी राज्य बीमा निगम
(राज्य एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment Govt. of India)



श्रेत्रीय कार्यालय जम्मू-कश्मीर एवं लद्दाख
REGIONAL OFFICE JAMMU-KASHMIR & LADAKH
10-बी, शास्त्री नगर, जम्मू-180004
10-B, Shastri Nagar, Jammu-180004
Phone: 0191-2435136
E-mail: rd-jnk@esic.gov.in website: www.esic.gov.in

ENGAGEMENT OF ASSISTANT ENGINEER (CIVIL) ON CONTRACT BASIS

Applications are invited from the RETIRED ENGINEERS (CIVIL) for appointment to the post of Assistant Engineer (Civil) in Regional Office, ESIC Jammu (J&K and Ladakh UT) on contract basis, for monitoring its various engineering works, preparation/ scrutiny of all estimates of repairs, tendering and supervision of repairs and works in J&K and Ladakh UT.

The details along with terms & conditions for engagement of engineer on contract basis are given below:

1. Post	Assistant Engineer (Civil)- No of posts: 01
2. Place of Posting	Regional Office J & K and Ladakh, E.S.I. Corporation
3. Qualification	Degree/Diploma in Civil Engineering from a recognized University/Institution
4. Eligibility	Assistant Engineer (Civil) who held the post of Assistant Engineer (Civil) or superior post at the time of retirement from Central / State Public Works Department / Central or State Public Sector Undertakings.
5. Maximum Age	64 years as on 31.01.2026 (last date for submission of application)
6. Remuneration	<p>For retired employees from pensionable Government employment consolidated monthly remuneration as per extant Government norms. The admissible amount would be computed by deducting pension amount from the last drawn salary.</p> <p>For retired employees from non-pensionable Government or Semi Government employment like Autonomous bodies, PSUs etc., consolidated monthly remuneration as given below would be admissible:</p> <p>For Assistant Engineer (Civil): Rs. 45,000/- Per Month</p> <p>In addition, they are entitled to TA/DA for tours undertaken for official works, at rates applicable to regular Assistant Engineers.</p>
7. Mode of Selection	Interview
8. Date of Interview	Date and time of the Interview shall be fixed and intimated to the shortlisted candidates in due course.
9. Venue for Interview	Regional Office J&K and Ladakh, E.S.I. Corporation, #10-B, Shastri Nagar, Jammu, J&K (UT)-180004
10. Last date for submission of application	Candidates should submit the duly filled in application form (Annexure-A) either by post/hand/e-mail on or before 31.01.2026.

		<p>Application through-mail may be sent to rd-jnk@esic.gov.in</p> <p>Application through Speed Post/By Hand may be addressed to: "Regional Director, Regional Office Jammu-Kashmir & Ladakh, E.S.I. Corporation, #10-B, Shastri Nagar, Jammu, J & K (UT)-180004"</p>
11.	Leave Eligibility	<p>Maximum of one day leave for every month of completed service in addition to Government Holidays.</p> <p>No other leave with pay would be admissible.</p>
12.	Other Conditions	<p>A. Selected candidates will be required to sign an Agreement as per ESIC Headquarters' Letter No. Pt.PS/SE-V/Staff Matter/2013-PMD dated 08.03.2018 (Annexure B).</p> <p>B. Tenure of contract is one year which will be extendable further on yearly basis based on satisfactory performance or until the appointment of a regular incumbent, whichever is earlier.</p> <p>However, no extension shall be granted beyond the age of 65 years.</p>
13	Important Points	<p>i. Candidates should submit the duly filled in Application Form (Annexure-A) for appearing in the interview. He/She should also carry two self-attested passport size photographs (with his/her name written in Capital letters on the back)</p> <p>ii. Candidates should also carry with them Original Certificates of Educational Qualification/experience/testimonials/PPO (as applicable) along with a self attested copy of each.</p> <p>iii. Candidates should produce any original Government issued photo identity like Aadhaar Card, Election Photo Identity Card, Passport, Driving License, etc.</p> <p>iv. The competent authority reserves the right to reject any or all applications without assigning any reasons thereof.</p> <p>v. If selected, the candidates shall have to produce Medical Fitness Certificate issued by a Govt. Civil Surgeon before joining the Corporation.</p> <p>vi. Canvassing in any form will render a candidate liable for disqualification</p>

Note: Candidates are required to bring all their certificates or documents in original along with two sets of self-attested photocopies on the date of Interview.

Place: Jammu
Date: 30.12.2025

Digitally signed by
Vikas Kundal
Date: 30-12-2025
(Vikas Kundal)
13:59:55
Regional Director
Regional Office J&K and Ladakh

APPLICATION FORMApplication from for engagement of Assistant Engineer (Civil) on contract basis

1	Name of the candidate (In Block letters)					
2	Father's/Spouse Name					
3	Gender (Male/Female)					
4	Mobile No.					
5	E-mail ID:					
6	Category (EWS/UR/SC/ST/OBC/PH)					
7	Date of Birth (DD/MM/YYYY)					
8	Age as on 31.01.2026.					
9	Are you a citizen of India by birth and/or domicile					
10	Details of Qualification					
S. No	Name of the Degree	Subject/Discipline/Tit le	University/Institute/College	Place of Univers ity	Date of Pas sing	
11.	Details of Experience					
Organization Name	Position Held	Employee Type	Start Date	End Date	Nature of Duties	Length of Service (in days)
12.	Name of the Office/Dept. and last post from which retired (Attach the copy of the PPO)					
13.	List of enclosures in support of educational qualification and experience					

Undertaking: I hereby confirm that above mentioned details are true. I am willing to serve E.S.I.C. on contractual basis for 1 year. In case of my selection I will sign the agreement with E.S.I.C. as per E.S.I.C. headquarters letter no. Pt.PS/SE-V/Staff Matter/2013-PMD dated 08.03.2018

Date:

Place:

Signature of applicant
Name:

ANNEXURE 'B'

AGREEMENT

This Agreement made on _____ between Shri/Smt. _____
Son/Daughter of Sh. _____ Resident of _____
on the one part hereinafter called First party
and the Employees' State Insurance Corporation through its
hereinafter called the Second party.

WHEREAS Shri _____ has been
engaged for project work as Assistant Engineer (Civil) in the ESI
Corporation on purely contractual basis
w.e.f. _____.

AND WHEREAS the first party is willing to engage in the project as a
Assistant Engineer (Civil) on the terms and conditions, and on the
amount, hereinafter appearing in this Agreement and which he has
signed in token of acceptance of terms and conditions and the amount
mentioned therein on 'contract basis'

WHEREAS the Second Party is having a project for which 2nd party does
not have required man-power and is making the said appointment for
contract work for a limited duration of one year which will create no right
in the first party.

NOW IT IS MUTUALLY AGREED BETWEEN THE PARTIES AS UNDER :

1. The engagement of the First Party under this contract will be purely contractual for a fixed period of one year.
2. The contract period as mentioned in clause (1) will commence w.e.f. the date of resuming duties in ESIC i.e. _____.
3. The ESI Corporation may extend the duration of contract of the First Party for such further periods not exceeding twelve months provided that the performance of the First Party has remained satisfactory.
4. The First Party shall be entitled to receive from the Second Party consolidated emoluments of _____ per month till this agreement is terminated or upon the agreement stand determined with efflux of time. The First Party shall be eligible for travelling allowance and other incidental expenses as admissible by ESIC.
5. The First Party shall be entitled to avail off-days which will be computed at pro-rata basis of one day per month.
6. No salary shall be admissible to the First Party for any day or days on which he has not actually performed assigned work except the off-days as prescribed in clause-5.

7. That either party to this contract may at any time terminate this contract by giving to other party, one month's notice in writing of its intention to do so on the expiry of such period, this contract shall stand terminated. It shall also be open to either party to terminate this contract by giving or tendering one month's consolidated amount to the other in lieu of such notice. Neither party is required to assign any reason for termination of the contract. However, the contract shall automatically come to an end on the expiry of the period herein above.
8. The First Party will be bound to obey and comply with the instructions and orders of the Regional Director/Medical Superintendent, ESI Corporation or other officers of the ESI Corporation under whom he will be placed by the Regional Director/Medical Superintendent from time to time in respect of the assigned work to be performed by him/her.
9. The First Party will engage himself in the work assigned to him efficiently and diligently and to the best of his ability. He will devote his whole time to his work and duties and will not engage himself directly or indirectly in any trade, business or occupation on his own account.
10. The First Party shall attend to his/her work on all working days punctually. He will be following the working hours and holidays of the 2nd party i.e. Employee's State Insurance Corporation. He will not absent himself from said engagement without obtaining permission in writing from the Regional Director/Medical Superintendent of ESI Corporation or from an officer authorised in writing by the Regional Director/Medical Superintendent, ESI Corporation to give such permission. However, in case he/she meets with some accident or he/she becomes sick, he/she will be bound to send application for absence to the Regional Director/Medical Superintendent, ESI Corporation as early as possible informing the Regional Director/Medical Superintendent, ESI Corporation about his/her illness and the probable period up to which will not be possible to attend the assigned work on account of accident/sickness and the application for such days/period shall be accompanied by a medical certificate.
11. Absence from work for a period of 15 days without proper permission of the competent authority will amount to voluntary abandonment of engagement and will entitle 2nd party to terminate the engagement and on termination of the contract with first party no further order of disengagement shall be necessary.
12. Without prejudice to the provisions of clause 2 of this contract, if the first party shall at any time be guilty of any gross misconduct or negligence of his duties, then the second party may terminate his/her contractual engagement under this contract without notice or payment in lieu of notice.

13. That the first party shall be required to do all works assigned to him by the Regional Director/Medical Superintendent, Employee's State Insurance Corporation and or such assignments as may be assigned to him by the Regional Director/Medical Superintendent and/or such office to which he is reporting.

IN WITNESS whereof, the parties have signed the Agreement on the date mentioned against their respective signature.

SIGNATURE OF FIRST PARTY

**AUTHORISED SIGNATURE
OF SECOND PARTY**

Date

Date

Place

Place

WITNESS

1 _____

2. _____